

### ***What type of income qualifies a person for a PHSP?***

- Employment income is a requirement. There must be an employer-employee relationship. Simply, this means having T4'd income each year.

### **Shareholder Income**

- Dividend income accrues to shareholders not employees. Unfortunately, if a shareholder receives *only dividend income and no T4 income*, they do not qualify for PHSP coverage.

### **Company Directors**

- Every incorporated company has at least one director, and that director may or may not be a shareholder. A director's responsibility is to direct the operations of the company and may therefore be considered an employee. In this case, would be eligible for coverage under a PHSP. Some compensation should normally be taken as employment income in line with expected health claims.